



Ancora Corporate Training Delivers Solutions to Help Address the Commercial Driver Shortage

In April 2019, Ancora Corporate Training was selected by one of the largest supply chain services leaders in the United States to provide on-site CDL training and testing to its teams through the Company's internal employee enrichment program. The initial pilot program was conducted onsite at one of the Company's busiest locations in the Northeast. The success of this program prompted a second location to request a similar course, which was launched in June of the same year. In the ensuing 18 months, Ancora steadily grew this partnership and is now providing CDL training to the Company's employees in twenty different locations across the country, with a presence on both coasts as well as throughout the midwest in Colorado, Ohio, Minnesota, and Texas.

For each of these implementations, Ancora delivered a nimble, turnkey solution that scaled to the specifications of each site, whether in terms of class size, scheduling, or curriculum. Ancora leveraged the Company's own trucks and property for instruction, allowing employees a real-world experience in the equipment they use daily and maintaining the Company's culture and expectations. Added benefits for the student-employee include access to their own supervisors and human resources department, as well as Ancora being able to offer the Company complete transparency throughout the deployment process and on an ongoing basis.

The pandemic in 2020 required Ancora to significantly modify its training to ensure the health and safety of both Ancora instructors and Company employees. A brief two-month hiatus at the start of the pandemic gave Ancora the time to institute protocols that enabled Ancora to resume training while still complying with CDC protocols. Ancora implemented new processes to reduce the risk of viral spread, including intensive equipment sanitation, as well as strict masking and social distancing rules. In spite of these unprecedented challenges, Ancora still managed to safely graduate 112 new drivers for the Company's fleets in 2020, and licensed well over 200 employees in 2021.

Ancora continues to build upon its success achieved at each of these locations, and in mid-2021 signed a Master Services Agreement with the Company, streamlining the distribution of training across numerous locations nationwide. Ancora is proud to be part of the Company's story, and to help position this supply chain leader for sustained growth both during and after the pandemic.